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Norms for teaching days and Workload in the Universities, constituent colleges and affiliated colleges including Government and Non Government Colleges of the State.

Government of Gujarat
Education Department
GR No : NGC-2610-1055-Kh,
Sachivalay, Gandhinagar
Dated 7th June, 2011.

EAD

1. UGC Regulations on Minimum Qualifications for appointment of Teachers and other academic staff in Universities and measures for the maintenance of standards in higher education 2010.
2. GR No. NGC-1599-4073-KH of Education Department dated 6.6.2002
3. GR No. NGC-1599-4073-KH of Education Department dated 6.7.2002
4. GR No. NGC-1103-631-KH of Education Department dated 8.4.2003
5. GR No. NGC-112009-3734-KH of Education Department dated 11.11.2009
6. GR No. NGC-112009-3734-KH (part file) of Education Department dated 4.12.2009
7. GR No. CBC-262011-918-KH of Education Department dated 11.4.2011

Preamble:-

The state government has accepted the Pay scale as per the recommendations of the UGC vide GR dated 11.11.2009 and 4.12.2009 for college/Universities teachers as read at 5. and 6 above. The question of revising the Minimum qualification for appointment of teachers and other academic staff in Universities and colleges and other measures for the maintenance of standards in Higher education as per the UGC Regulation, 2010 for teaching was also under consideration of the state government.

As a part of educational reforms, state Universities will be implementing the Choice Based Credit System (CBCS) in semesterization for undergraduate courses from the academic year 2011-12. CBCS is a flexible system of learning allowing the students to have a choice of selecting a course from a pool of courses. The programmes offered under CBCS have components namely, Core courses, Elective Courses and foundation courses. The system emphasizes on continuous and comprehensive evaluation with a system of grading as the index of performance. The state government had issued GR dated 6.6.2002 read at 2 above defining the teaching days and workload for the

college/University teachers. Now, as per the UGC Regulation, 2010 which has been published in the Gazette of India on 18.9.2010 has the guidelines of the teaching days and the workload. Thus, in view of the UGC Regulation, 2010 the revision of the GR dated 6.6.2002, 6.7.2002 and 8.4.2003 was under consideration.

Resolution:

The state government is pleased to revise the guidelines for teaching days and workload as follows:

1) There shall be 90 teaching days (15 weeks) per semester in every university/constituent colleges/Affiliated colleges including Government colleges, grant in aid colleges and self financed colleges. This is equivalent to 180 days during an academic year as per UGC norms. This does not include days for admission, examination and non instructional days for co-curricular, sports, college days. The same is summarized as follows:

▪ Categorization	No. of weeks in University	No. of weeks in College
• Teaching Learning process	15	15
• Admission/Examination/Non instructional days	06	05
• Vacation	04	05 *
• Public Holidays *	01	01
• Total	26	26

* If number of public holidays declared by state government are more than six days in a semester, University can decide the vacation period to meet with the requirement.

2. The odd semester shall be from July to December while the even semester shall be from January to June.

3. The workload in full employment should not be less than 40 hours a week for each semester in an academic year. It should be necessary for a teacher to be available for at least six and a half (6 1/2) hours daily in the University/ College. Necessary amendments in the relevant ordinance/statute are to be made by the respective university in conformity with the provisions of this resolution with an immediate effect. The bifurcation of 40 hours for the Undergraduate colleges and Universities shall be as follows.

